



# Workshop outlines: For Leaders and Managers

## Creating & Leading Change Ready Teams

### Aim:

The focus of this workshop is to create a change ready environment that supports the constant change we now experience within the working environment.

The key aim is to be able to develop core skills and knowledge in how to lead and work within an ever-changing environment and setting. The workshops can also bring in specific elements of change to that organisation e.g. such as adapting to an agile/remote environment.

### Outline:

The workshop content will include:

- Understanding what change is and its context – tailored to the needs of the organisation.
- Why change and what are the challenges and benefits?
- What a change ready team looks like
- Understanding how we experience change – introducing:
  - models of change
  - techniques to reframe you and your teams relationship to change
- As a leader ensuring you have 'bounce back ability' and are personally resilient
- Building effective relationships for positive change
  - Key factors - Trust, Mutual Respect, Mindfulness, Welcoming Diversity,
  - Communication to create team collaboration at times of change
  - Having better conversations
  - Building and re-building rapport
  - How to give developmental feedback to move people forward

### Outcomes

Developing skills and knowledge will result in supporting managers and employees to work collaboratively within a changing environment.

Delegates will have greater understanding of how changes impact individuals and teams with increased confidence in holding effective discussions.

### Duration:

Half day

### Delivery Approach:

An on-line workshop using MS Teams. For alternative platform options please contact WME at [info@wmemployers.org.uk](mailto:info@wmemployers.org.uk)

### Audience:

Managers and Team Leaders

### Delegates:

Up to 15 delegates per session

### Investment required

#### Virtual delivery

**WME Member:** £650 + VAT

**Non-WME Members:** £780 + VAT

**For face to face delivery costs please contact**  
[info@wmemployer.org.uk](mailto:info@wmemployer.org.uk)

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