

# Leading Through the Challenges of Hybrid Working

## Aim:

Organisations have gone through an unprecedented period of rapid change, which for many, has resulted in a flexible hybrid structure, with some of the workforce working remotely and/or returning to the office and the frontline workers continuing as they have always worked.

This masterclass supports aims to support leaders and managers as these new ways of working require a change in leadership style if organisations are to achieve a psychologically healthy and safe working environment with fully engaged, agile, highly motivated and resilient employees.

## Outline:

The following key messages will be explored

- Less management; more leadership
- Instil an outcome led and values driven culture
- Look after your people – some will find remote working easier than others
- Taking control of remote working – sharing responsibility for success
- Treat everyone as equal value in achieving success of the team and/or organisation
- Take control of working effectively with others – adopt intelligent management
- Take control of your psychological and physical wellbeing
- Take control of yourself

## Outcomes

The session is designed to raise awareness and provide support for senior team members and leaders. It can be followed by more in-depth sessions on the various topics covered, tailored to the requirements of individual organisations and their leadership teams

### Duration:

60 minutes

### Delivery Approach:

An on-line workshop using Zoom.  
For alternative platform options please contact WME at [info@wmemployers.org.uk](mailto:info@wmemployers.org.uk)

### Audience:

Senior Leaders and Managers

### Delegates:

Unlimited

## Investment required

### Virtual delivery

**WME Member:** £650 + VAT

**Non-WME Members:** £780 + VAT

For face to face delivery costs please contact [info@wmemployer.org.uk](mailto:info@wmemployer.org.uk)

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